



## COVID-19 Travel Between States Guidance

Travel Between States	Health & Safety Procedures	Employee Screening Requirements	Upon Return to Home Office
Low Risk to Low Risk States	<ul style="list-style-type: none"> <li>Follow MER Procedures <ul style="list-style-type: none"> <li>Wear facial coverings when cannot maintain 6 ft. social distance</li> <li>Daily temperature checks</li> </ul> </li> <li>Follow state and local regulations as it relates to quarantine and other safety measures while not performing essential worker duties</li> </ul>	<ul style="list-style-type: none"> <li>Complete pre-deployment form if traveling outside of region</li> <li>Complete weekly wellness survey</li> <li>Report all symptoms of illness to your supervisor immediately</li> <li>Monitor coworkers for signs of illness</li> <li>Continue on-site daily temperature checks</li> </ul>	<ul style="list-style-type: none"> <li>Follow MER Procedures <ul style="list-style-type: none"> <li>Wear facial coverings when cannot maintain 6 ft. social distance</li> <li>Daily temperature checks</li> </ul> </li> <li>Comply with home state travel regulations</li> <li>Complete and turn in final section of pre-deployment form</li> </ul>
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High Risk States	<ul style="list-style-type: none"> <li>Follow state and local regulations as it relates to quarantine and other safety measures while not performing essential worker duties</li> <li>Self-quarantine recommended when not performing work</li> </ul>		
High Risk to →	<ul style="list-style-type: none"> <li>Follow MER Procedures <ul style="list-style-type: none"> <li>Wear facial coverings when cannot maintain 6 ft. social distance</li> <li>Daily temperature checks</li> </ul> </li> <li>Follow state and local regulations as it relates to quarantine and other safety measures while not performing essential worker duties</li> <li>Quarantine or negative COVID-19 test required prior to reporting to work</li> </ul>	<ul style="list-style-type: none"> <li>Complete pre-deployment form</li> <li>Complete weekly wellness survey</li> <li>Negative COVID-19 test required prior to reporting to work</li> <li>Upon entry to work site: <ul style="list-style-type: none"> <li>Report all symptoms of illness to your supervisor immediately</li> <li>Monitor coworkers for signs of illness</li> <li>Continue on-site daily temperature checks</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Follow “Close Contact” protocols upon return to home office <ul style="list-style-type: none"> <li>Monitor health and follow CDC guidelines if begin to experience flu-like symptoms</li> <li>Communicate to the Company if health condition changes and/or if they’ve been diagnosed with COVID-19</li> <li>MER will perform daily pre-screens of that employee; MER will measure <b>the employee’s temperature and</b> assess symptoms prior to them starting work</li> <li>Facial covering to be worn at all times while in the workplace for 14 days after return</li> </ul> </li> <li>Comply with home state travel regulations</li> <li>Complete and turn in final section of pre-deployment form</li> </ul>
Low Risk States			
High Risk to High Risk States	<ul style="list-style-type: none"> <li>Follow MER Procedures <ul style="list-style-type: none"> <li>Wear facial coverings when cannot maintain 6 ft. social distance</li> <li>Daily temperature checks</li> </ul> </li> <li>Follow state and local regulations as it relates to quarantine and social measures while not performing essential worker duties</li> <li>Self-quarantine recommended when not performing work</li> </ul>	<ul style="list-style-type: none"> <li>Complete pre-deployment form if traveling outside of region</li> <li>Complete weekly wellness survey</li> <li>Report all symptoms of illness to your supervisor immediately</li> <li>Monitor coworkers for signs of illness</li> <li>Continue on-site daily temperature checks</li> </ul>	<ul style="list-style-type: none"> <li>Follow “Close Contact” Protocols upon return to home office (above)</li> <li>Comply with home state travel regulations</li> <li>Complete and turn in final section of pre-deployment form</li> </ul>

KEY: The above matrix correlates with the MER map (to be issued Wednesday of each week for the foreseeable future). MER’s Health and Safety Team will utilize data and tracking map from [www.covidexitstrategy.org](http://www.covidexitstrategy.org) to develop the MER map, essentially putting states into the below categories:

TRENDING BETTER / CAUTION WARRANTED

TRENDING POORLY / UNCONTROLLABLE SPREAD

General Rules of Engagement:

- Employees who commute from state to state to report to home office or regular job site are exempt from strict adherence to these guidelines and associated policies, however a general awareness should apply, and participation should be put in place when appropriate.
- Voluntary or nonessential travel remains prohibited, unless with executive approval.
- Managers must weigh the overall risk of moving resources, including for emergency response activities. Decisions about movement of employees within the network must involve a conversation with appropriate management/personnel.
- Managers should know where their people are, set expectations for traveling employees, and oversee adherence of guidelines.
- Large, multi-regional responses (Casualty Response, MEMT) are recognized to be highly complex and dynamic operations. The same guidelines above shall apply, but certain government agencies may dictate protocol.

Activity Hazard Analysis has been updated to reflect these guidelines and is dated August 1, 2020. AHA can be found in the Brand Toolkit in MAST and in the secure COVID-19 Employee Link. Health and Safety has also updated the COVID-Procedures When Notified which outlines return to work procedures including a Fit for Duty exam for field employees.

CDC COVID-19 Resources:

[www.CDC.gov/coronavirus](https://www.cdc.gov/coronavirus)

